

Performance Evaluation Report

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					Achievement	Performance	
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Score
						100%	90%	80%	70%	60%			
1 Afforestation on Govt. Forest Lands.	15.00	Carrying out Plantations.	Area brought under plantation	Ha	11.25	7520	6768	6016	5264	4512	8150	100.0	11.25
			Survival rate of plantation	%	3.75	80	72	64	56	48	80	100.0	3.75
2 Afforestation on institutional lands, panchayat lands, community lands and private farm lands.	15.00		Area brought under plantation	Ha	9.00	13650	12285	10920	9555	8190	15654	100.0	9.0
			Survival rate of plantation	%	3.00	80	72	64	56	48	85	100.0	3.0
			Lands identified for plantations	Ha	3.00	500	450	400	350	300	520	100.0	3.0
3 Protection of Forests.	10.00	Protection from encroachment in Block / Strip Forests	Percentage of encroachment removed	%	2.50	100	90	80	70	60	100	100.0	2.5
		Enumeration of Trees	Number of trees enumerated	No.	2.50	500000	450000	400000	350000	300000	600000	100.0	2.5
		Control of Forest Fires	Hectare of fire lines cleared	Ha.	2.50	100	90	80	70	60	200	100.0	2.5
		Survey & Demarcation	Hectare of area surveyed /demarcated	Ha.	2.50	100	90	80	70	60	250	100.0	2.5
4 Raising of saplings for distribution/sale.	5.00	Raising of plants.	Number of polypot Plants raised	No	4.00	5000000	4500000	4000000	3500000	3000000	6000000	100.0	4.0
			Number of Tall plants raised	No	1.00	2000000	1800000	1600000	1400000	1200000	3600000	100.0	1.0
5 Strengthening, expansion and improvement of National Parks and Sanctuaries for Wildlife protection.	20.00	Carrying out various activities for Strengthening/ Expansion / Improvement of National Parks / Wildlife Sanctuaries in the state.	Number of activities like construction of Leopard enclosure at Pipli Zoo and maintenance of Rohtak and Bhiwani Zoos.	No	10.00	5	4.5	4	3.5	3	6	100.0	10.0

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			Number of activities undertaken in National Parks and Wildlife Sanctuaries	No.	10.00	5	4.5	4	3.5	3	6	100.0	10.0
6 To strengthen Community Participation through Joint Forest Management.	5.00	To constitute new Village Resource Management Committees (VRMCs)	Number of VRMCs constituted	No	2.50	10	9	8	7	6	15	100.0	2.5
		To conduct workshops for awareness generation among VRMCs and Self Help Groups (SHGs)	Number of workshops conducted	No.	2.50	5	4.5	4	3.5	3.0	20	100.0	2.5
7 Soil and Water Conservation on watershed basis including Cho-Training	5.00	Construction of water harvesting structures	Number of WHSs constructed	No.	3.00	3	2.7	2.4	2.1	1.8	6	100.0	3.0
		Construction of crate wire structures /gully plugging	Cubic meter of crate wire structures constructed	Cu.m.	2.00	500	450	400	350	300	2000	100.0	2.0
8 Development of infrastructure for the department including Management Information System	5.00	Construction of new buildings / maintenance of old buildings	Number of new buildings constructed/ old buildings maintained	No.	4.00	10	9	8	7	6	20	100.0	4.0
		Number of Decision Support Systems developed	Number of DSSs developed	No.	1.00	2	1.8	1.6	1.4	1.2	2	100.0	1.0
9 Establishment and maintenance of Herbal Parks	5.00	Establishment of new Herbal Parks	Number of new Herbal Parks established	No.	1.00	2	1.8	1.6	1.4	1.2	5	100.0	1.0
		Maintenance of already established herbal parks	Number of old Herbal Parks maintained	No.	4.00	45	40.5	36.0	31.5	27.0	46	100.0	4.0
10 Carrying out Research Activities including preparation of Working Plans, Publicity, Training and Extension	5.00	Carrying out research activities	Number of research plots established / maintained	No.	1.25	10	9	8	7	6	12	100.0	1.25

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		Preparation of Working Plans	Number of Working Plans written / got approved	No	1.25	2	1.8	1.6	1.4	1.2	3	100.0	1.25
		Training of personnels	Number of mandays of training done	Mandays	1.25	1000	900	800	700	600	2000	100.0	1.25
		Publicity of forestry activities	Number of events held / publicity done	No	1.25	5	4.5	4	3.5	3	10	100.0	1.25
* Efficient functioning of RFD.	4.00	Finalize a strategic plan.	Finalize the strategic plan for the next year.	Date	2.0	24/02/2015	25/02/2015	26/02/2015	27/02/2015	28/02/2015		N/A	N/A
		Timely submission of draft for approval.	On-time submission.	Date	2.0	25/04/2014	30/04/2014	07/05/2014	15/05/2014	20/05/2014		N/A	N/A
* Improving internal efficiency/responsiveness/services delivery of department	6.00	Develop RFDs for all responsibility centres.	percentage of RCc covered	%	2.0	100	90	80	70	60		N/A	N/A
		Implementation of Harsamadhan	Percentage of complaints resolved within prescribed timeline.	%	2.0	100	90	80	70	60		N/A	N/A
		Delivery of services as per Citizen Charter.	Percentage of targeted services	%	2.0	100	90	80	70	60		N/A	N/A

* Mandatory Objective(s)

Total Composite Score : 90.0