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C I R C U L A R

It has been observed that proper protection and care is not provided to young plantations during their formation stage. As a result, many plantations fail within the first three years of planting. Ritual of asking for explanations of the subordinate staff is also performed meticulously by issuing reminder after reminders in some cases, while in others no serious action is taken at all. In order to ensure good standard of plantations it has been decided to proceed against the erring staff as under:-

1. Where survival percentage is above 80 no action is needed except replacement in the next planting season provided damage to plants and their survival is not due to negligence of the staff like poor protection absenteeism & grazing by cattle etc.
2. Where survival percentage is 70 to 80 the concerned staff be warned in writing to be more vigilant in future and replacement should be completed in the next planting season.
3. Where survival percentage is below 70, disciplinary action including recovery be taken against the Forest Guard, Block Incharge and the Range Incharge for poor, success and laxity on their part. Exceptions can be where damage is beyond the control of the Forest Staff in situations like unexpected flood, fire and diverting of planted land for some development activities by village/panchayats or other departments.

Principal Chief Conservator of Forests,
Haryana, Chandigarh. 17/11/72

Endst. No. 31930-76

Dated: 20/11/72

A copy is forwarded to:-

1. & 2. All CCFs./CFs.
3. All DFOs.

for information and to circulate / orders amongst all field Staff. They will please also acknowledge -
its receipt.

Principal Chief Conservator of Forests,
Haryana, Chandigarh. 16/11/72

20/11/72
23/11/72

M. Singh
22/11/72